

Policy number	P41	Version	7
Approved by ABG on	10 June 2021	Scheduled review date	June 2024

1. Purpose

This policy has been formulated to provide a clear statement of the National Institute of Organisation Dynamics Australia's (NIODA) expectations of candidates/students and staff in respect to course matters and personal behaviour.

2. Scope / Application

This code of conduct applies to all candidates and students at NIODA, in respect of all actions and activities relating to or impacting on NIODA candidates, students and employees.

3. Policy Statement

NIODA aspires to provide an outstanding student experience that is conducive to scholarly activity and supportive of individual learning goals. Underpinning this experience is a safe, inclusive and respectful environment.

The following sections outline the values and standards of personal and course conduct expected of all NIODA students.

This policy and the conduct expected, is relevant to both in person, digital and online actions.

4. Values

The values, which underpin all aspects of personal and program conduct at NIODA are:

- Openness
- Collaboration
- Respect
- Dialogue
- Reflection
- Rigour

5. Personal Conduct

At all times candidates/students are expected to conduct themselves in a manner that respects staff and fellow candidates/students at NIODA. This includes:

- demonstrating a genuine interest and or purpose in learning
- treating all staff, candidates, students, and any other members of the public with respect, dignity, impartiality, courtesy and sensitivity

- making a genuine effort to work with NIODA's procedure and values in all interactions
- working towards a cooperative and collaborative approach in interpersonal, group and intergroup relations and relationships
- acting honestly and ethically in dealing with NIODA staff, contractors, candidates, students and other members of the public
- respecting the privacy of staff, contractors and students.

6. Course Conduct

At all times students are expected to ensure that their efforts are conducted in a manner consistent with the highest standards of ethical behaviour, including:

- following NIODA policies and procedures
- reading all official correspondence, including emails
- acting ethically and honestly in the preparation, conduct, submission and publication of course work and for all forms of assessment
- avoiding any activity or behaviour that would unfairly advantage or disadvantage another student
- conforming to ethical requirements as defined in NIODA's Ethics Guidelines
- behaving professionally, ethically and respectfully in all dealing with NIODA's learning partners and stakeholders, and when conducting practice and research.

7. Communication of Policy

This policy is published on the NIODA website (www.nioda.org.au/policies).

8. Procedures when Misconduct Occurs

For procedures relating to managing general misconduct please see the General Misconduct Policy document.

For procedures relating to managing academic misconduct please see the Academic Misconduct section of the Academic Integrity and Honesty Policy document.

9. Related documents

Academic Integrity and Honesty Policy

General Misconduct Policy