

NIODA COACHING FOR LEADERSHIP - Terms and Conditions

Coaching Sessions

Coaching sessions are held every two weeks for ninety minutes.

Costs

The cost of your coaching sessions is set out below in Australian Dollars. Any change to these sessions must be agreed in writing (email) between you and your coach.

Coaching method	No. of sessions	Cost per hour for coaching	Cost of Room per session*	Net coaching cost	GST	Total coaching cost
Organisational Role Analysis	6	\$405	\$50	\$2730	\$273	\$3003
Analytic Network Coaching**	8	\$405	\$50	\$3640	\$364	\$4004

*Not charged for online coaching delivery

** Optional additional cost of \$300 for use of the WILD leadership questionnaire payable to an external provider.

Payment Schedule

A 50% payment of costs at the time of executing this coaching agreement and 50% within two days of the final coaching session. NIODA Coaching will provide invoices to you for these payments.

If you are an individual paying for this yourself, there is another costing option available upon request.

Postponement and Cancellation

Please provide at least 24 hours notice to postpone a scheduled coaching session. You and your coach can then reschedule sessions as required. Sessions postponed with less than 24 hours notice may be charged at the full session rate.

If you wish to cancel forthcoming sessions and end your coaching agreement, please note that payments made prior to the date of cancellation are not refundable. An invoice will be issued for sessions undertaken that are not covered by the initial 50% payment.

Disclaimer and limitation of liability

NIODA Coaches are not clinical mental health care providers and you should not consider our coaching session as mental health advice or therapy services.

Any liability arising out of this coaching engagement will be limited to the amount you have paid for your coaching sessions.

Quality assurance

NIODA Coaching is committed to providing high quality coaching services. As part of our service you will be contacted within three months of your final coaching session to check in on your progress, and to seek feedback on your coaching experience. You are also welcome to contact us if for any reason you are experiencing issues with your NIODA coach.