

Policy number	51	Version	3
Approved by ABG on	8 August 2019	Scheduled review date	August 2022

1. Purpose

The purpose of this policy is to articulate the academic abilities, personal qualities and transferable skills which all students will have the opportunity to develop as part of their NIODA experience.

2. Scope

This policy applies to all NIODA students, staff, board and committee members.

3. Policy Statement

NIODA is committed to the development of the whole person and through this development, the capacity of its students to make a positive contribution to the communities and workplaces in which they live and work. To this end, a number of Graduate Attributes have been defined. These attributes inform the development and review of NIODA's academic programs, research and consulting projects. While they have been developed specifically as they apply to NIODA Graduates, they also represent qualities that in an aspirational way inform all NIODA activities.

4. Principles

NIODA seeks to nurture in its graduates the following ten attributes:

- Discipline
- Curiosity and Investigative Inquiry
- Independent and Critical Thinking
- Resourcefulness and Responsibility
- Effective Communication
- Confidence
- Adaptability
- Experienced Collaborators
- Ethically and Socially Aware
- Reflective Learning

The academic, personal and transferable dimensions of these policies are articulated in the table in Appendix 1.

5. Processes

The Graduate Attributes underpin NIODA's pedagogical approach to bringing into effect the learning outcomes of each subject. They are integral to every activity in the sense that they define the desired, aspirational outcomes of NIODA's education programs.

All students, staff, board and committee members are informed of these Graduate Attributes as part of the induction processes. They also inform and guide NIODA's review processes.

6. Responsibilities

It is the responsibility of the Academic Board of Governance to approve and review this policy.

It is the responsibility of all NIODA students, staff, board and committee members to be informed of the Graduate Attributes.

7. Related Documents

NIODA Values

Excellence in Scholarship in LTRC Policy

Quality Assurance Policy

Course Development and Review Policy